Severity of staffing shortages

- Moderate, 67%
- Severe, 27%
- Minimal, 6%

Wave 39 responses were collected from March 7 to April 3, 2022
Source: NIC Executive Survey Insights
Staffing shortages across organization are due to...

- Inability to fill nursing aide positions: 54%
- Wage competition: 44%
- Inability to hire nurses: 33%
- Too much competition from other industries: 23%
- Too much competition from staffing agencies: 23%
- Individual market conditions: 15%
- Something else (please specify): 8%

*Top 2 box shown, respondents were asked to rank order
Wave 39 responses were collected from March 7 to April 3, 2022
Source: NIC Executive Survey Insights
Share of organizations reporting average staff tenure

Wave 39 responses were collected from March 7 to April 3, 2022
Source: NIC Executive Survey Insights
Operating expenses have increased by X% since the beginning of the pandemic

Wave 39 responses were collected from March 7 to April 3, 2022
Source: NIC Executive Survey Insights
All of the states in the country loosening social and economic restrictions

March 26, the U.S. had the most confirmed COVID-19 cases in the world

December 21, the Long-Term Care Vaccination Program was launched

Delta variant surge

Omicron variant surge

March 24, 2020 — April 3, 2022

*Average of IL/AL/MC/NC

Source: NIC Executive Survey Insights
Wave 36 responses were collected from December 6, 2021, to January 9, 2022
Wave 37 responses were collected from January 10 to February 6, 2022
Wave 38 responses were collected from February 7 to March 6, 2022
Wave 39 responses were collected from March 7 to April 3, 2022
Source: NIC Executive Survey Insights
Wave 36 responses were collected from December 6, 2021, to January 9, 2022
Wave 37 responses were collected from January 10 to February 6, 2022
Wave 38 responses were collected from February 7 to March 6, 2022
Wave 39 responses were collected from March 7 to April 3, 2022
Source: NIC Executive Survey Insights