

Executive Survey Insights Wave 39 March 7 - April 3, 2022

- Report Graphs

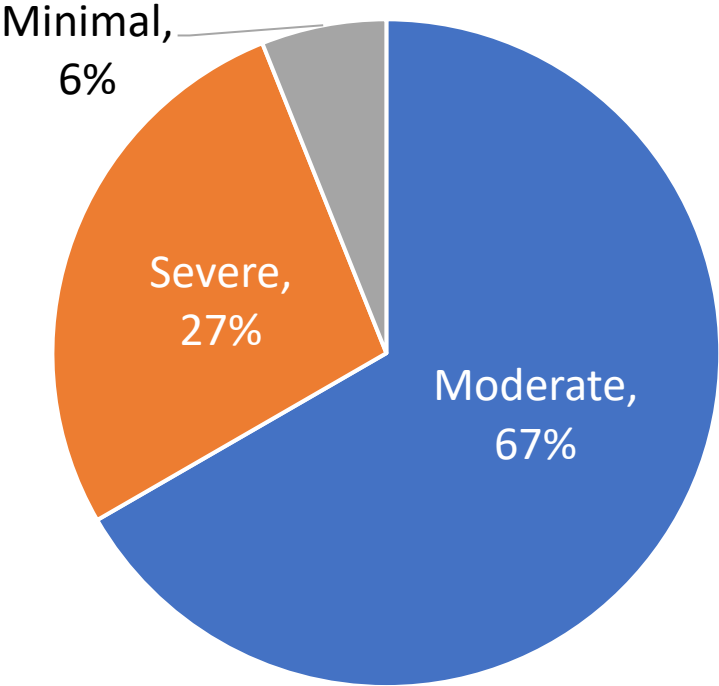
NIC Executive Survey Insights Timeline

EXECUTIVE SURVEY
INSIGHTS
MARKET FUNDAMENTALS



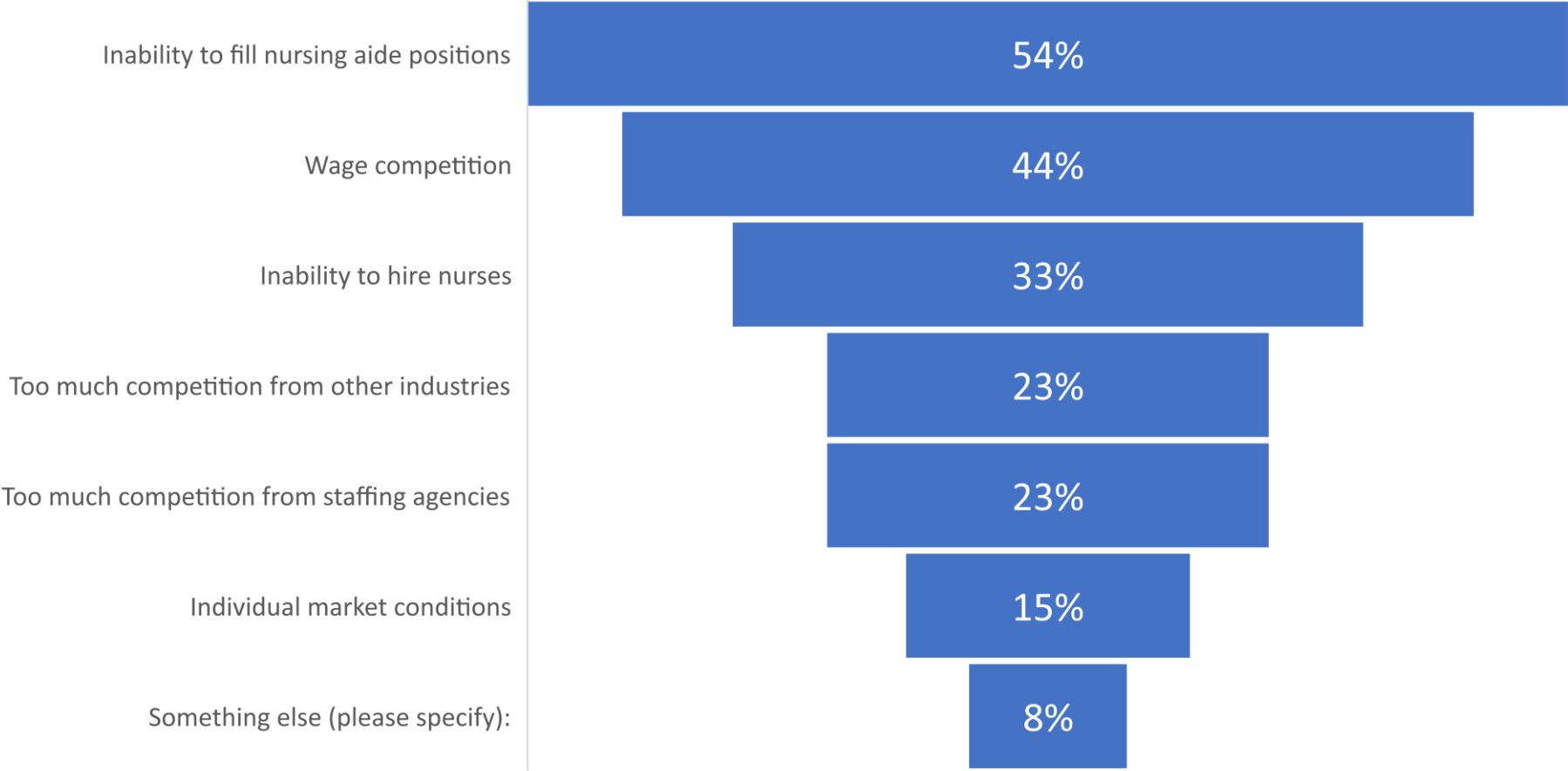
Wave 1: 3/24 – 4/31 (2020)
Wave 2: 4/1 – 4/12
Wave 3: 4/13 – 4/19
Wave 4: 4/20 – 4/26
Wave 5: 4/27 – 5/3
Wave 6: 5/4 – 5/10
Wave 7: 5/11 – 5/24
Wave 8: 5/25 – 6/7
Wave 9: 6/22 – 7/5
Wave 10: 7/20 – 8/2
Wave 11: 8/17 – 8/30
Wave 12: 9/15 – 9/27
Wave 13: 9/28 – 10/11
Wave 14: 10/12 – 10/25
Wave 15: 10/26 – 11/8
Wave 16: 11/9 – 11/22
Wave 17: 11/30 – 12/13
Wave 18: 12/14 – 12/27
Wave 19: 12/28 – 1/10 (2021)
Wave 20: 1/11 – 1/24
Wave 21: 1/25 – 2/7
Wave 22: 2/8 – 2/21
Wave 23: 2/22 – 3/7
Wave 24: 3/8 – 3/21
Wave 25: 3/22 – 4/4
Wave 26: 4/5 – 4/18
Wave 27: 4/19 – 5/2
Wave 28: 5/3 – 5/16
Wave 29: 5/17 to 6/13
Wave 30: 6/14 to 7/11
Wave 31: 7/12 – 8/8
Wave 32: 8/9 – 9/6
Wave 33: 9/7 – 10/3
Wave 34: 10/4 – 11/7
Wave 35: 11/8 – 12/5
Wave 36: 12/6 – 1/9 (2022)
Wave 37: 1/10 – 2/6
Wave 38: 2/7 to 3/6
Wave 39: 3/7 to 4/3

Severity of staffing shortages



*Wave 39 responses were collected from March 7 to April 3, 2022
Source: NIC Executive Survey Insights*

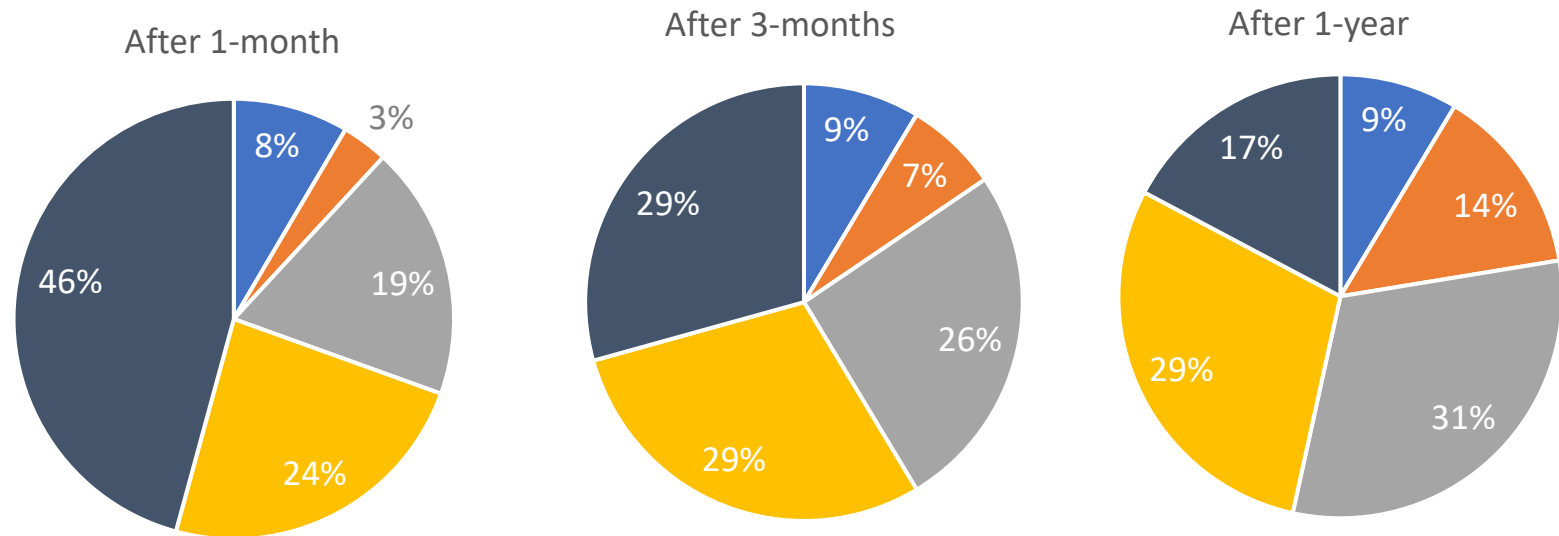
Staffing shortages across organization are due to...



**Top 2 box shown, respondents were asked to rank order
Wave 39 responses were collected from March 7 to April 3, 2022
Source: NIC Executive Survey Insights*

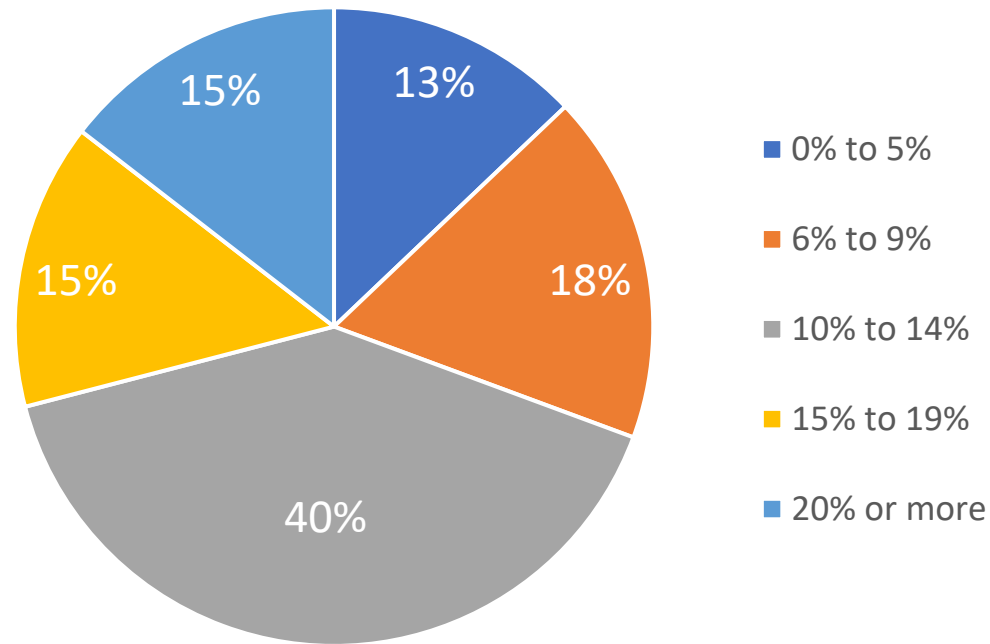
Share of organizations reporting average staff tenure

■ 0% to 20% ■ 21% to 40% ■ 41% to 60% ■ 61% to 80% ■ 81% to 100%



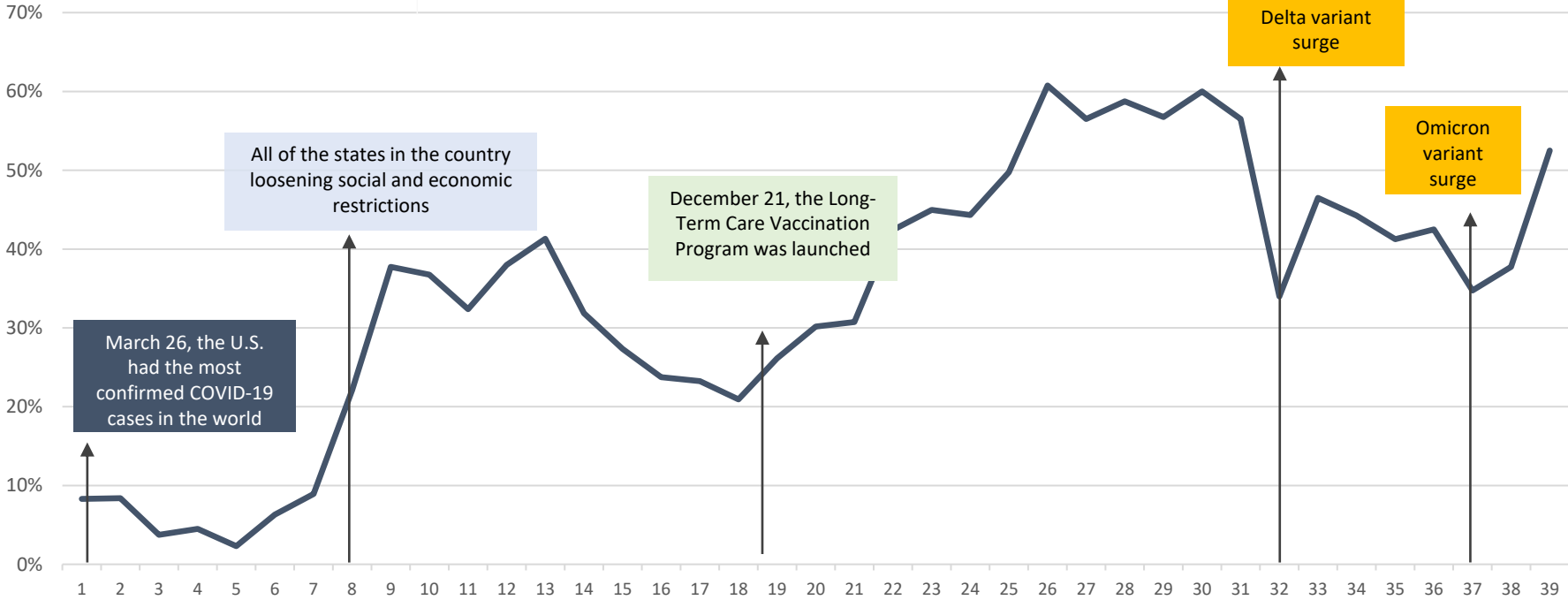
Wave 39 responses were collected from March 7 to April 3, 2022
Source: NIC Executive Survey Insights

Operating expenses have increased by X% since the beginning of the pandemic



Wave 39 responses were collected from March 7 to April 3, 2022
Source: NIC Executive Survey Insights

Organizations reporting an increase in the pace of move-ins* since the beginning of the pandemic



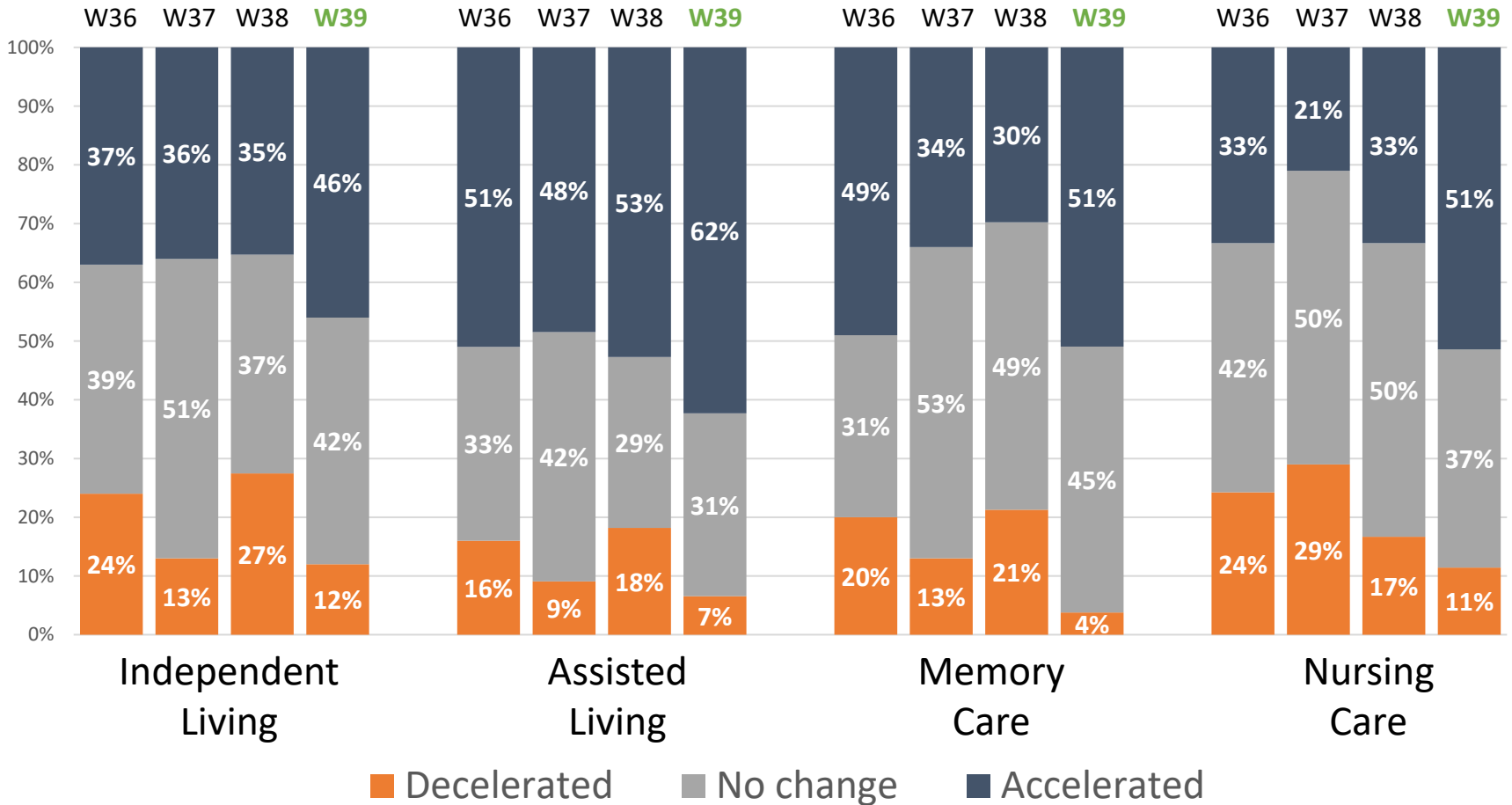
March 24, 2020



April 3, 2022

*Average of IL/AL/MC/NC
Source: NIC Executive Survey Insights

Pace of Move-Ins in Past 30-days



Wave 36 responses were collected from December 6, 2021, to January 9, 2022

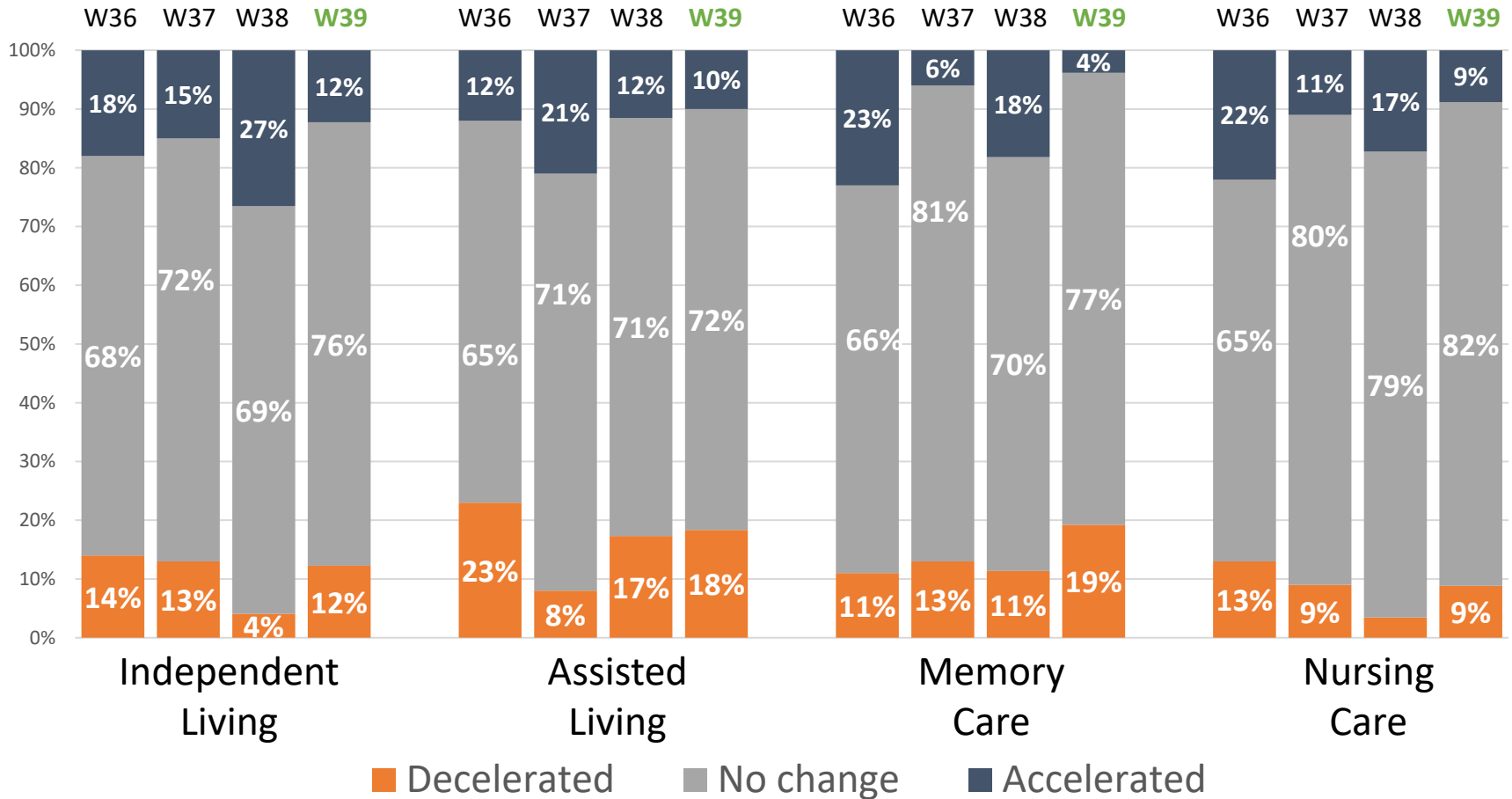
Wave 37 responses were collected from January 10 to February 6, 2022

Wave 38 responses were collected from February 7 to March 6, 2022

Wave 39 responses were collected from March 7 to April 3, 2022

Source: NIC Executive Survey Insights

Pace of Move-Outs in Past 30-Days



Wave 36 responses were collected from December 6, 2021, to January 9, 2022

Wave 37 responses were collected from January 10 to February 6, 2022

Wave 38 responses were collected from February 7 to March 6, 2022

Wave 39 responses were collected from March 7 to April 3, 2022

Source: NIC Executive Survey Insights