

# NIC FUTURE LEADERS COUNCIL

## Nominee Application for Membership

**The deadline for submitting your completed nomination forms is Friday, May 26, 2023.**

Email to [flcnominations@nic.org](mailto:flcnominations@nic.org)

Date:

NOMINEE INFORMATION		
First Name:	Last Name:	MI:
Title:		
Current Employer:		
Employer Address:		
City:	State:	Zip:
Email Address:		
Work Phone:	Mobile Phone:	
Name & Title of Sponsor:		
At what phone number can the oversight committee reach you on Thursday, June 22, 2023, if the committee chooses to interview you as part of their evaluation?		<input type="checkbox"/> Work <input type="checkbox"/> Mobile
Have you applied for membership in the FLC previously?		<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you attended NIC functions?		<input type="checkbox"/> Yes <input type="checkbox"/> No

### EDUCATION

Please list all degrees you hold as well as the school where you obtained them.

College or University		Degree & Year	
College or University		Degree & Year	
College or University		Degree & Year	
College or University		Degree & Year	



## SHORT ESSAYS

*Please answer the following questions in the space provided. Please limit each response to 250 words or less.*

1. What unique qualities will you bring to the NIC Future Leaders Council that will enable you to further the NIC mission? In addition, please provide examples of any volunteer work/community service that you have conducted.
2. What is your understanding of your responsibilities to NIC as a FLC member? Are you prepared and willing to devote significant time to your FLC responsibilities?

## SHORT ESSAYS - CONTINUED

*Please answer the following questions in the space provided. Please limit each response to 250 words or less.*

3. In your judgment, what is the most pressing issue facing the seniors housing and care industry today? Why? Give your recommendations for approaching and resolving this issue while wearing an NIC hat.

4. Where do you see yourself in the seniors housing and care industry in ten years?

## NOMINEE DEMOGRAPHICS

Answering the following demographic questions is not required and is solely voluntary. Supplying (or declining to supply) this information will not negatively impact any individual nominee. Individual nominees' answers to these questions will NOT be shared with the Future Leaders Council (FLC) Oversight Committee, which is charged with selecting which nominees are selected for membership into the FLC. NIC is collecting this information to track over time and retrospectively the aggregate demographics of the pools of FLC nominees. Although the options to choose from within these categories may not adequately reflect each person's identities, they are important to informing our DEI priorities, practices, policies, and measurement of our DEI progress against our goals.

How do you identify?

Male       Female       Non-binary       I use another term       Prefer not to answer

What is your ethnicity?

Hispanic or Latino       Not Hispanic       Prefer not to answer

What is your race? (You may select more than one.)

American Indian or Alaska Native       East or Southeast Asian       South Asian       Black or African American  
 Native Hawaiian or Other Pacific Islander       White       Middle Eastern or North African       Multi-racial  
 Some other race       Prefer not to answer

Are you a veteran? (You may select more than one.)

Disabled veteran       Recently separated veteran       Active wartime or campaign badge veteran       Armed forces services medal veteran  
 Veteran, but choose not to self-identify the classifications to which I belong       Not a veteran       Prefer not to answer

Do you identify with any other underrepresented communities?

Yes       No       Prefer not to answer

EMAIL COMPLETED FORM TO: [FLCNOMINATIONS@NIC.ORG](mailto:FLCNOMINATIONS@NIC.ORG)

## FOR CALIFORNIA RESIDENTS

*NIC collects and uses your personal information for business-related reasons in the consideration of qualified candidates for NIC leadership programs. We are committed to properly handling the personal information collected or processed in connection with your relationship with us.*

*We will not sell the personal information, including any sensitive personal information, we collect about potential candidates or share it with third parties for cross-context behavioral advertising.*

*We may collect the personal information and sensitive personal information categories listed in the table below. The table also lists, for each category, our expected retention period, collection and use purposes, and whether we sell the information or share it with third parties.*

Information	Retention Period	Business Purpose	Sold or Shared
Identifiers, such as your full name, contact information, gender, date of birth, Social Security number, driver's license or state identification numbers, and similar information for your dependents and beneficiaries	7 years	<ul style="list-style-type: none"><li>• Design, implement, and promote the Company's DEI programs</li><li>• Perform data analytics and program benchmarking</li></ul>	No
Protected classification characteristics under California or federal law, such as race, color, ethnicity, ancestry, sex (including gender, gender expression, gender identity, military and veteran status).	7 years	<ul style="list-style-type: none"><li>• Design, implement, and promote the Company's DEI programs</li><li>• Perform data analytics and program benchmarking</li></ul>	No