

Executive Survey Insights Wave 42:
May 31 to June 26, 2022

• Report Graphs

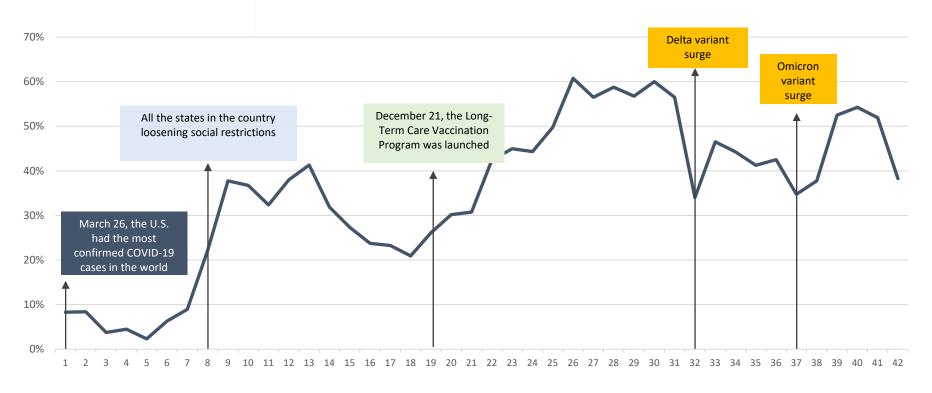


# NIC Executive Survey Insights Timeline



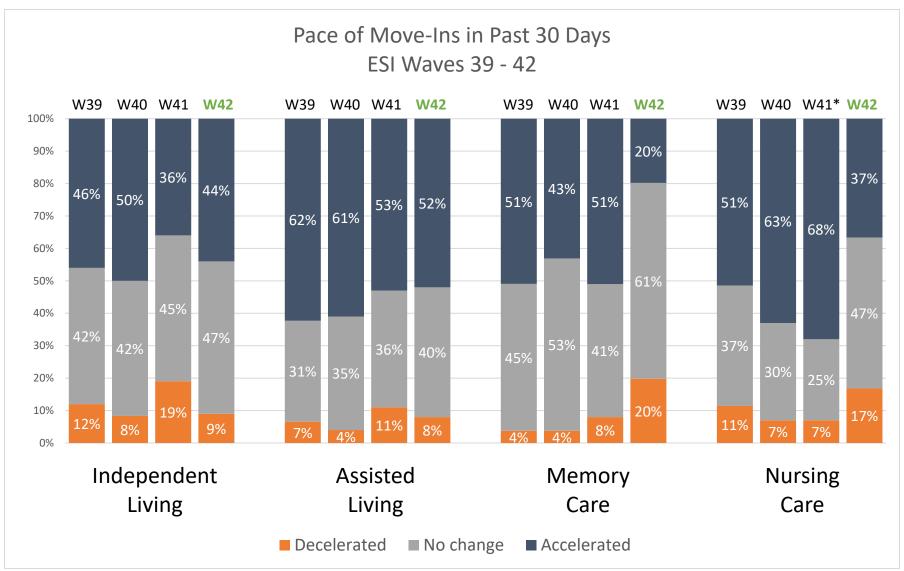
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Wave 1: 3/24 - 4/31 (2020)
Wave 2: 4/1 – 4/12
Wave 3: 4/13 – 4/19
Wave 4: 4/20 – 4/26
Wave 5: 4/27 – 5/3
Wave 6: 5/4 - 5/10
Wave 7: 5/11 – 5/24
Wave 8: 5/25 – 6/7
Wave 9: 6/22 - 7/5
Wave 10: 7/20 - 8/2
Wave 11: 8/17 – 8/30
Wave 12: 9/15 - 9/27
Wave 13: 9/28 - 10/11
Wave 14: 10/12 – 10/25
Wave 15: 10/26 - 11/8
Wave 16: 11/9 – 11/22
Wave 17: 11/30 – 12/13
Wave 18: 12/14 - 12/27
Wave 19: 12/28 - 1/10 (2021)
Wave 20: 1/11 - 1/24
Wave 21: 1/25 – 2/7
Wave 22: 2/8 – 2/21
Wave 23: 2/22 – 3/7
Wave 24: 3/8 - 3/21
Wave 25: 3/22 - 4/4
Wave 26: 4/5 – 4/18
Wave 27: 4/19 – 5/2
Wave 28: 5/3 – 5/16
Wave 29: 5/17 to 6/13
Wave 30: 6/14 to 7/11
Wave 31: 7/12 – 8/8
Wave 32: 8/9 – 9/6
Wave 33: 9/7 – 10/3
Wave 34: 10/4 – 11/7
Wave 35: 11/8 - 12/5
Wave 36: 12/6 – 1/9 (2022)
Wave 37: 1/10 – 2/6
Wave 38: 2/7 to 3/6
Wave 39: 3/7 to 4/3
Wave 40: 4/4 to 5/1
Wave 41: 5/2 to 5/27
Wave 42: 5/31 to 6/26
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#### Organizations reporting an increase in the pace of move-ins\* since the beginning of the pandemic



March 24, 2020 June 26, 2022

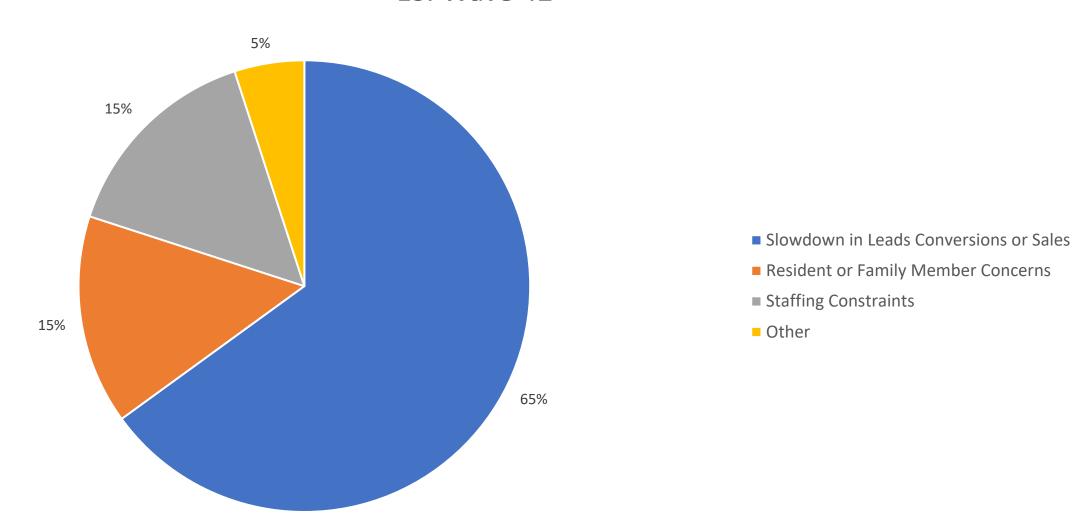
\*Average of IL/AL/MC/NC Source: NIC Executive Survey Insights

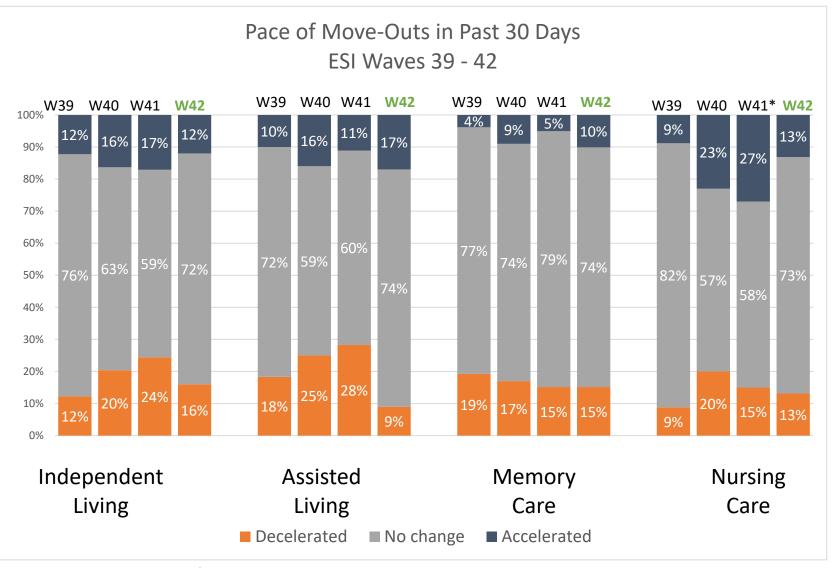


Wave 39 responses were collected from March 7 to April 3, 2022 Wave 40 responses were collected from April 4 to May 1, 2022 Wave 41 responses were collected from May 2 to May 27, 2022 Wave 42 responses were collected from May 31 to June 26, 2022 Source: NIC Executive Survey Insights

\*Sample size <30

### Cause of Deceleration in Move-Ins ESI Wave 42





Wave 39 responses were collected from March 7 to April 3, 2022

Wave 40 responses were collected from April 4 to May 1, 2022

Wave 41 responses were collected from May 2 to May 27, 2022

Wave 42 responses were collected from May 31 to June 26, 2022

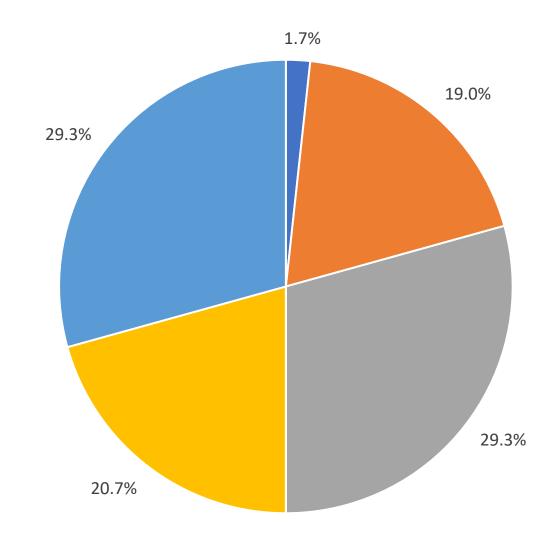
Source: NIC Executive Survey Insights

<sup>\*</sup>Sample size <30

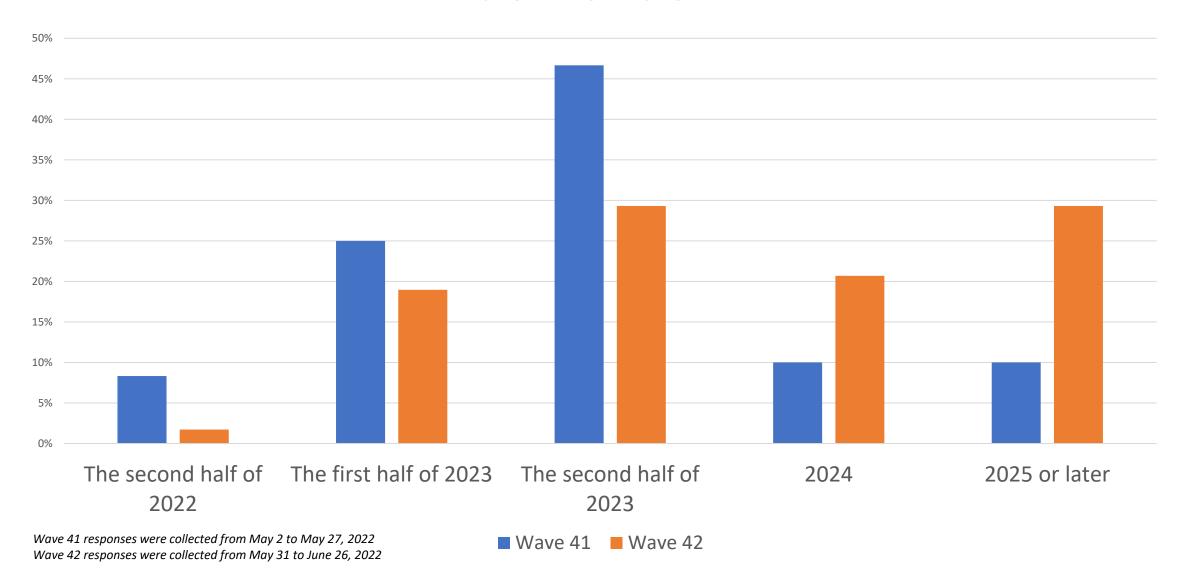
## When Do Organizations Anticipate Improvement in Staffing Challenges?



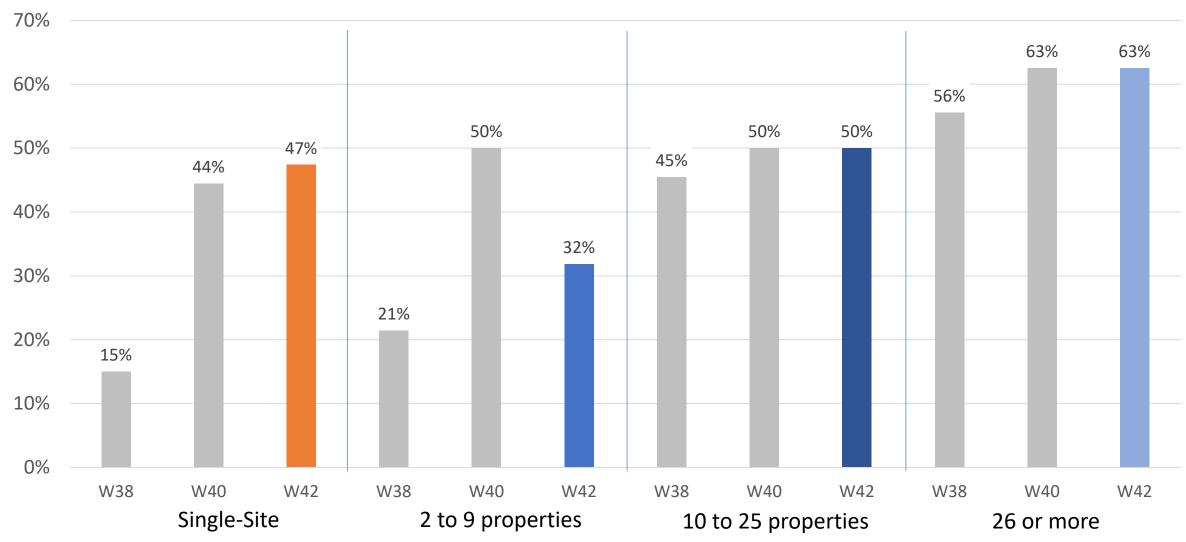
- The first half of 2023
- The second half of 2023
- **2024**
- 2025 or later



#### When Do Organizations Anticipate Improvement in Staffing Challenges? Wave 41 vs. Wave 42



#### Organizations With Lead Volume Above Pre-Pandemic Levels by Size Wave 38 vs. Wave 40 vs. Wave 42



Wave 40 responses were collected from April 4 to May 1, 2022 Wave 41 responses were collected from May 2 to May 27, 2022 Wave 42 responses were collected from May 31 to June 26, 2022

# In the next six months, my organization expects operating margins to...



Wave 35 responses were collected from November 8 to December 5, 202`

Wave 36 responses were collected from December 6 to January 9, 2022

Wave 37 responses were collected from January 10 to February 6, 2022

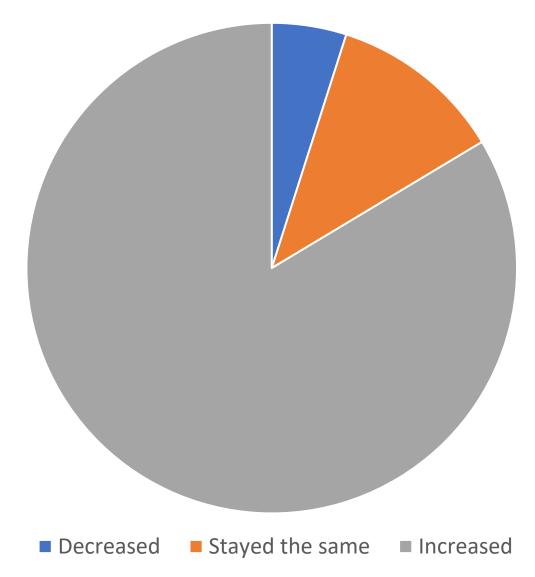
Wave 38 responses were collected from February 7 to March 6, 2022

Wave 42 responses were collected from May 31 to June 26, 2022

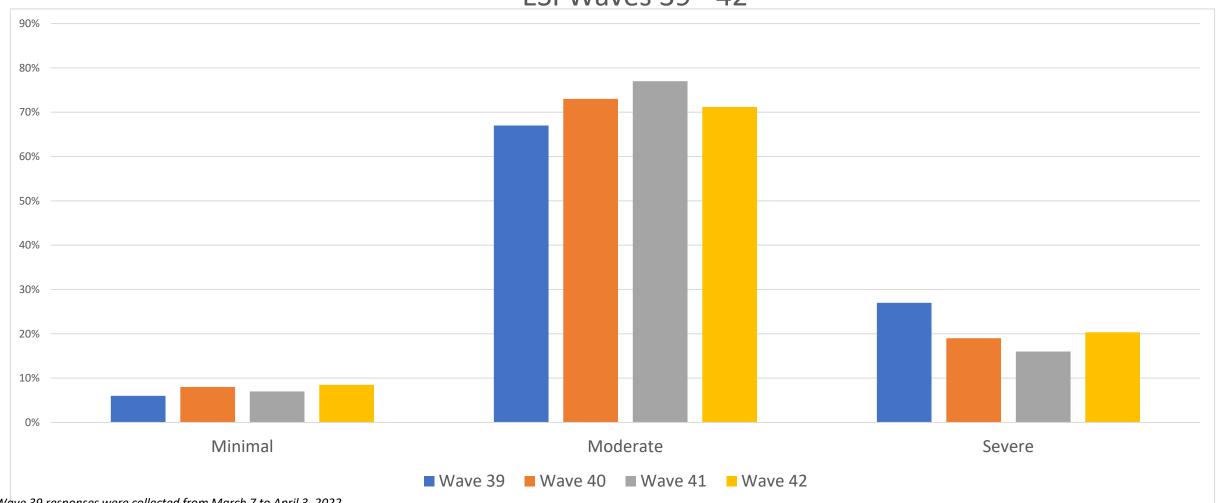
Note: Question not asked in all survey waves

Source: NIC Executive Survey Insights

## Since the beginning of 2022, my organizations operating expenses have...



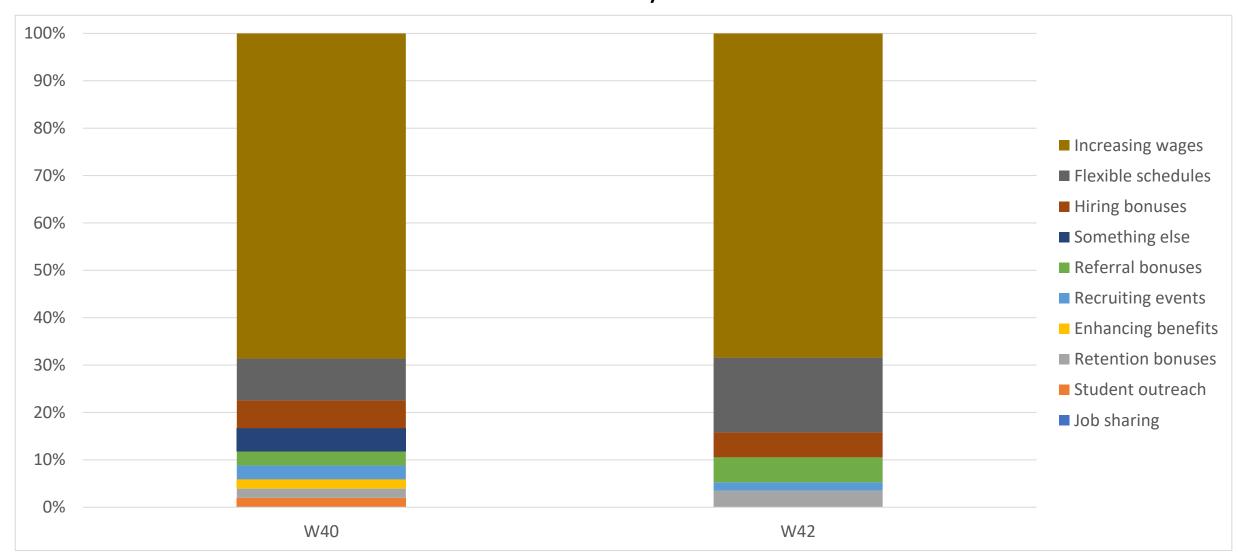
#### Severity of Staffing Shortages ESI Waves 39 - 42



Wave 39 responses were collected from March 7 to April 3, 2022-Wave 40 responses were collected from April 4 to May 1, 2022 Wave 41 responses were collected from May 2 to May 27, 2022 Wave 42 responses were collected from May 31 to June 26, 2022 Source: NIC Executive Survey Insights

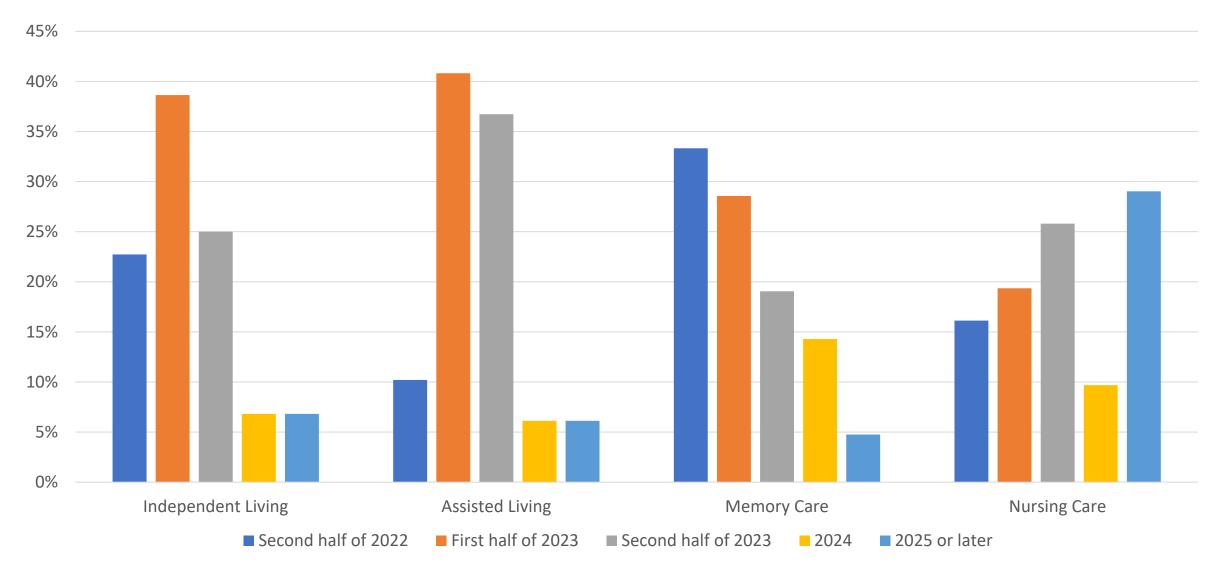
\*Sample size <30

### The Most Effective Method of Attracting New Community Staff Today is...

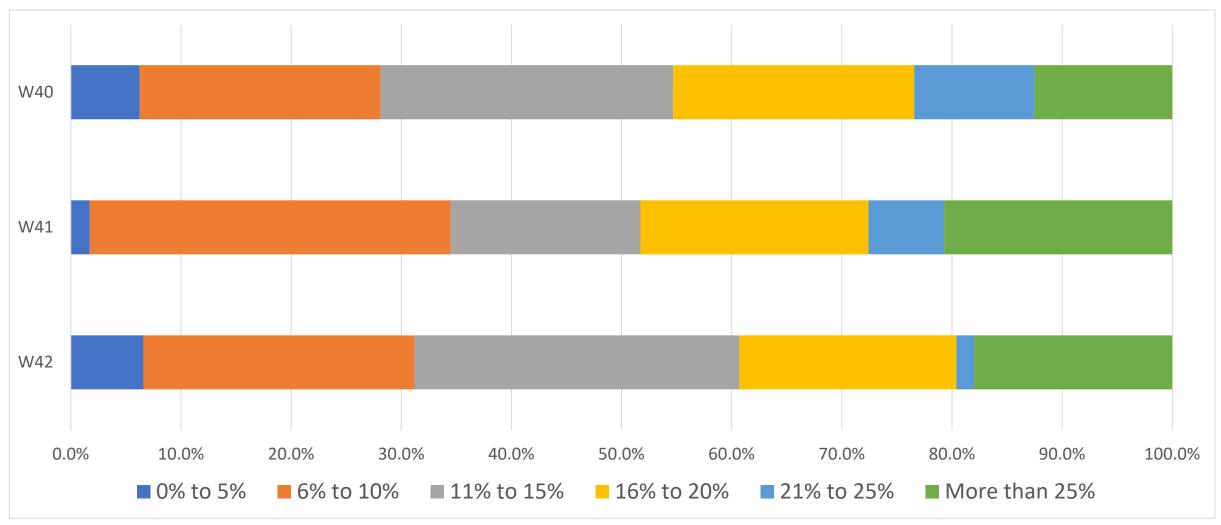


Wave 40 responses were collected from April 4 to May 1, 2022 Wave 42 responses were collected from May 31 to June 26, 2022 Source: NIC Executive Survey Insights

### Anticipated Occupancy Recovery Timeframe by Care Segment Wave 42



#### Current Share of Full-Time Open Positions Across Organization



Wave 40 responses were collected from April 4 to May 1, 2022 Wave 41 responses were collected from May 2 to May 27, 2022 Wave 42 responses were collected from May 31 to June 26, 2022 Source: NIC Executive Survey Insights

#### Demographics – Wave 42 61 responses received

#### Types of properties owned/operated

- 70% Seniors Housing (IL/AL/MC)
- 23% Nursing Care
- 36% CCRC

(multiple responses allowed, will not add to 100%)

PROFIT STATUS: SIZE:

FP: 52% 1 to 10: 67%

NFP: 38% 11 to 25: 20%

Both: 10% 26+: 13%