



State Occupational Employment & Wages Report - 2021 Data

Occupation: 29-1141 Registered Nurses

*NAICS: 623100 Nursing Care Facilities (SNFs) | 621600 Home Health Care Services | 623300 Continuing Care Retirement Communities and Assisted Living Facilities for the Elderly (CCRC & ALF) | 622100 General Medical & Surgical Hospitals | 621100 Offices of Physicians

Prepared by: NIC Analytics of the National Investment Center for Seniors Housing & Care (NIC)

State	Total Employment											
	State Total Employment	State Total Employment as % of National	Total Employment by NAICS					Total Employment by NAICS as % of State Total				
			SNFs	Home Health Care Services	CCRC & ALF	General Medical & Surgical Hospitals	Offices of Physicians	SNFs	Home Health Care Services	CCRC & ALF	General Medical & Surgical Hospitals	Offices of Physicians
U.S. National	3,047,530	100%	131,320	173,790	32,220	1,752,210	199,130	4.3%	5.7%	1.1%	57.5%	6.5%
Alabama	49,780	1.6%	1,990	2,190	230	30,040	3,850	4.0%	4.4%	0.5%	60.3%	7.7%
Alaska	6,060	0.2%	30	30	30	3,900	540	0.5%	0.5%	0.5%	64.4%	8.9%
Arizona	57,260	1.9%	1,980	2,990	580	34,040	3,230	3.5%	5.2%	1.0%	59.4%	5.6%
Arkansas	26,320	0.9%	1,270	1,790	130	13,960	2,960	4.8%	6.8%	0.4%	53.0%	11.2%
California	324,400	10.6%	9,400	15,690	1,150	192,490	9,280	2.9%	4.8%	0.4%	59.3%	2.9%
Colorado	51,680	1.7%	2,480	3,660	520	26,740	3,660	4.8%	7.1%	1.0%	51.7%	7.1%
Connecticut	34,320	1.1%	2,540	2,470	260	17,200	2,290	7.4%	7.2%	0.8%	50.1%	6.7%
Delaware	11,760	0.4%	600	850	190	7,170	560	5.1%	7.2%	1.6%	61.0%	4.8%
District of Columbia	11,540	0.4%	520	150	60	7,550	60	4.5%	1.3%	0.5%	65.4%	0.5%
Florida	187,920	6.2%	8,600	15,550	2,600	104,340	13,420	4.6%	8.3%	1.4%	55.5%	7.1%
Georgia	78,290	2.6%	2,060	3,620	290	44,850	10,430	2.6%	4.6%	0.4%	57.3%	13.3%
Hawaii	11,110	0.4%	750	750	200	5,720	310	6.8%	6.8%	1.8%	51.5%	2.8%
Idaho	14,400	0.5%	570	710	160	7,910	1,050	4.0%	4.9%	1.1%	54.9%	7.3%
Illinois	129,260	4.2%	8,940	7,330	2,140	79,420	7,950	6.9%	5.7%	1.7%	61.4%	6.2%
Indiana	66,800	2.2%	3,590	3,840	1,130	40,950	5,350	5.4%	5.7%	1.7%	61.3%	8.0%
Iowa	32,650	1.1%	2,560	1,520	880	17,870	3,650	7.8%	4.7%	2.7%	54.7%	11.2%
Kansas	28,980	1.0%	1,130	1,540	670	17,490	2,180	3.9%	5.3%	2.3%	60.4%	7.5%
Kentucky	43,540	1.4%	2,390	2,290	240	24,920	2,440	5.5%	5.3%	0.6%	57.2%	5.6%
Louisiana	42,870	1.4%	1,250	2,560	150	25,090	2,900	2.9%	6.0%	0.3%	58.5%	6.8%
Maine	14,380	0.5%	700	820	120	8,130	1,200	4.9%	5.7%	0.8%	56.5%	8.3%
Maryland	51,550	1.7%	2,220	2,200	1,110	28,650	3,310	4.3%	4.3%	2.2%	55.6%	6.4%
Massachusetts	88,270	2.9%	4,220	6,750	1,380	47,800	4,990	4.8%	7.6%	1.6%	54.2%	5.7%
Michigan	102,480	3.4%	3,780	4,810	750	70,290	6,140	3.7%	4.7%	0.7%	68.6%	6.0%
Minnesota	69,000	2.3%	3,850	4,910	1,150	35,970	9,830	5.6%	7.1%	1.7%	52.1%	14.2%
Mississippi	29,140	1.0%	1,490	1,860	130	16,430	2,210	5.1%	6.4%	0.4%	56.4%	7.6%
Missouri	69,240	2.3%	3,390	2,540	440	41,730	4,710	4.9%	3.7%	0.6%	60.3%	6.8%
Montana	9,640	0.3%	360	220	80	6,130	620	3.7%	2.3%	0.8%	63.6%	6.4%
Nebraska	20,660	0.7%	1,410	800	430	10,270	2,000	6.8%	3.9%	2.1%	49.7%	9.7%
Nevada	24,590	0.8%	900	1,590	50	13,380	1,430	3.7%	6.5%	0.2%	54.4%	5.8%
New Hampshire	12,890	0.4%	540	860	190	7,000	1,300	4.2%	6.7%	1.5%	54.3%	10.1%
New Jersey	77,980	2.6%	4,550	4,030	1,290	42,520	2,840	5.8%	5.2%	1.7%	54.5%	3.6%
New Mexico	17,030	0.6%	670	660	120	9,710	930	3.9%	3.9%	0.7%	57.0%	5.5%
New York	188,300	6.2%	9,700	9,050	400	103,870	8,690	5.2%	4.8%	0.2%	55.2%	4.6%
North Carolina	104,810	3.4%	3,640	5,740	820	65,130	6,700	3.5%	5.5%	0.8%	62.1%	6.4%
North Dakota	11,810	0.4%	880	240	100	6,960	1,220	7.5%	2.0%	0.8%	58.9%	10.3%
Ohio	129,270	4.2%	6,740	7,030	1,870	78,540	7,940	5.2%	5.4%	1.4%	60.8%	6.1%
Oklahoma	31,510	1.0%	840	1,960	270	18,280	1,930	2.7%	6.2%	0.9%	58.0%	6.1%
Oregon	37,780	1.2%	800	1,190	430	20,010	2,070	2.1%	3.1%	1.1%	53.0%	5.5%
Pennsylvania	149,270	4.9%	6,700	11,350	3,810	77,730	9,020	4.5%	7.6%	2.6%	52.1%	6.0%
Rhode Island	10,860	0.4%	1,030	870	100	4,750	390	9.5%	8.0%	0.9%	43.7%	3.6%
South Carolina	46,160	1.5%	1,600	2,140	450	26,230	2,940	3.5%	4.6%	1.0%	56.8%	6.4%
South Dakota	14,140	0.5%	820	380	170	8,510	1,410	5.8%	2.7%	1.2%	60.2%	10.0%
Tennessee	62,250	2.0%	2,130	3,970	430	38,900	3,500	3.4%	6.4%	0.7%	62.5%	5.6%
Texas	217,630	7.1%	5,740	17,930	1,830	119,460	13,210	2.6%	8.2%	0.8%	54.9%	6.1%
Utah	23,760	0.8%	1,010	1,750	160	13,660	1,470	4.3%	7.4%	0.7%	57.5%	6.2%
Vermont	7,210	0.2%	350	540	150	3,490	740	4.9%	7.5%	2.1%	48.4%	10.3%
Virginia	66,980	2.2%	2,090	3,940	780	38,160	5,670	3.1%	5.9%	1.2%	57.0%	8.5%
Washington	62,470	2.0%	2,440	1,390	720	37,590	5,660	3.9%	2.2%	1.2%	60.2%	9.1%
West Virginia	19,800	0.6%	1,050	420	170	12,510	920	5.3%	2.1%	0.9%	63.2%	4.6%
Wisconsin	62,860	2.1%	2,830	2,180	900	36,270	7,660	4.5%	3.5%	1.4%	57.7%	12.2%
Wyoming	4,890	0.2%	190	150	80	2,530	340	3.9%	3.1%	1.6%	51.7%	7.0%

State	Wages											
	State Hourly Mean Wage	State H. Mean Wage Relative to National	Hourly Mean Wage by NAICS					NAICS Mean Wages Relative to State				
			SNFs	Home Health Care Services	CCRC & ALF	General Medical & Surgical Hospitals	Offices of Physicians	SNFs	Home Health Care Services	CCRC & ALF	General Medical & Surgical Hospitals	Offices of Physicians
U.S. National	\$39.78	-	\$34.74	\$37.59	\$32.59	\$40.88	\$35.51	-12.7%	-5.5%	-18.1%	2.8%	-10.7%
Alabama	\$29.77	-25.2%	\$29.94	\$29.95	\$25.58	\$29.28	\$26.71	0.6%	0.6%	-14.1%	-1.6%	-10.3%
Alaska	\$46.74	17.5%	\$41.10	\$41.10	\$41.10	\$47.94	\$39.71	-12.1%	-12.1%	2.6%	-15.0%	-15.0%
Arizona	\$39.23	-1.4%	\$35.34	\$37.67	\$33.20	\$39.62	\$39.18	-9.9%	-4.0%	-15.4%	1.0%	-0.1%
Arkansas	\$31.64	-20.5%	\$28.40	\$30.33	\$27.61	\$31.79	\$30.36	-10.2%	-4.1%	-12.7%	0.5%	-4.0%
California	\$59.62	49.9%	\$40.94	\$53.88	\$43.37	\$63.56	\$50.41	-31.3%	-9.6%	-27.3%	6.6%	-15.4%
Colorado	\$38.78	-2.5%	\$35.46	\$38.02	\$34.79	\$38.11	\$37.19	-8.6%	-2.0%	-10.3%	-1.7%	-4.1%
Connecticut	\$42.56	7.0%	\$38.89	\$40.66	\$39.20	\$44.70	\$38.80	-8.6%	-4.5%	-7.9%	5.0%	-8.8%
Delaware	\$37.39	-6.0%	\$37.41	\$34.43	\$36.13	\$37.90	\$34.13	0.1%	-7.9%	-3.4%	1.4%	-8.7%
District of Columbia	\$47.38	19.1%	\$41.15	\$55.82	\$44.46	\$42.81	\$41.47	-13.1%	17.8%	-6.2%	-9.6%	-12.5%
Florida	\$34.62	-13.0%	\$31.30	\$33.67	\$28.92	\$34.85	\$33.54	-9.6%	-2.7%	-16.5%	0.7%	-3.1%
Georgia	\$36.24	-8.9%	\$35.50	\$33.23	\$31.74	\$35.97	\$40.91	-2.0%	-8.3%	-12.4%	-0.7%	12.9%
Hawaii	\$51.22	28.8%	\$39.15	\$40.66	\$34.86	\$57.48	\$35.60	-23.6%	-20.6%	-31.9%	12.2%	-30.5%
Idaho	\$35.41	-11.0%	\$33.16	\$33.74	\$31.93	\$35.92	\$33.85	-6.4%	-4.7%	-9.8%	1.4%	-4.4%
Illinois	\$37.63	-5.4%	\$34.39	\$42.84	\$32.46	\$38.45	\$33.47	-8.6%	13.8%	-13.7%	2.2%	-11.1%
Indiana	\$33.12	-16.7%	\$30.59	\$32.63	\$29.30	\$33.56	\$31.98	-7.6%	-1.5%	-11.5%	1.3%	-3.4%
Iowa	\$31.25	-21.4%	\$29.09	\$29.03	\$30.49	\$31.88	\$28.42	-6.9%	-7.1%	-2.4%	2.0%	-9.1%
Kansas	\$32.00	-19.6%	\$29.15	\$31.09	\$30.86	\$32.46	\$29.62	-8.9%	-2.8%	-3.6%	1.4%	-7.4%
Kentucky	\$32.34	-18.7%	\$30.72	\$32.90	\$26.66	\$32.26	\$34.28	-5.0%	1.7%	-17.6%	-0.2%	6.0%
Louisiana	\$33.84	-14.9%	\$32.39	\$32.44	\$30.92	\$33.15	\$34.13	-4.3%	-4.1%	-8.6%	-2.0%	0.9%
Maine	\$35.40	-11.0%	\$31.68	\$32.74	\$30.63	\$36.19	\$33.62	-10.5%	-7.5%	-13.5%	2.2%	-5.0%
Maryland	\$39.74	-0.1%	\$38.35	\$40.70	\$31.87	\$39.78	\$36.16	-3.5%	2.4%	-19.8%	0.1%	-9.0%
Massachusetts	\$46.46	16.8%	\$35.69	\$39.84	\$28.99	\$50.66	\$42.23	-23.2%	-14.2%	-37.6%	9.0%	-9.1%
Michigan	\$36.51	-8.2%	\$33.62	\$35.05	\$32.16	\$36.99	\$31.82	-7.9%	-4.0%	-11.9%	1.3%	-12.8%
Minnesota	\$40.40	1.6%	\$33.16	\$31.76	\$32.92	\$42.81	\$40.37	-17.9%	-21.4%	-18.5%	6.0%	-0.1%
Mississippi	\$30.35	-23.7%	\$31.06	\$30.83	\$23.47	\$30.89	\$27.27	2.3%	1.6%	-22.7%	1.8%	-10.1%
Missouri	\$32.59	-18.1%	\$28.89	\$34.51	\$28.51	\$32.78	\$28.57	-11.4%	5.9%	-12.5%	0.6%	-12.3%
Montana	\$35.39	-11.0%	\$31.70	\$32.97	\$31.00	\$35.70	\$31.27	-10.4%	-6.8%	-12.4%	0.9%	-11.6%
Nebraska	\$33.58	-15.6%	\$31.34	\$33.80	\$32.99	\$34.77	\$29.69	-6.7%	0.7%	-1.8%	3.5%	-11.6%
Nevada	\$42.69	7.3%	\$36.22	\$44.26	\$35.59	\$42.89	\$41.69	-15.2%	3.7%	-16.6%	0.5%	-2.3%
New Hampshire	\$37.63	-5.4%	\$35.91	\$35.92	\$32.95	\$38.25	\$37.41	-4.6%	-4.5%	-12.4%	1.6%	-0.6%
New Jersey	\$43.12	8.4%	\$38.61	\$38.66	\$37.82	\$45.74	\$36.68	-10.5%	-10.3%	-12.3%	6.1%	-14.9%
New Mexico	\$37.31	-6.2%	\$35.05	\$35.01	\$35.23	\$37.64	\$34.59	-6.1%	-6.2%	-5.6%	0.9%	-7.3%
New York	\$44.86	12.8%	\$42.27	\$44.46	\$37.01	\$47.70	\$37.56	-5.8%	-0.9%	-17.5%	6.3%	-16.3%
North Carolina	\$34.23	-14.0%	\$32.17	\$29.78	\$30.51	\$34.91	\$30.54	-6.0%	-13.0%	-10.9%	2.0%	-10.8%
North Dakota	\$34.23	-14.0%	\$34.97	\$29.41	\$33.41	\$34.51	\$30.49	2.2%	-14.1%	-2.4%	0.8%	-10.9%
Ohio	\$34.44	-13.4%	\$31.66	\$31.77	\$28.89	\$34.68	\$32.92	-8.1%	-7.8%	-16.1%	0.7%	-4.4%
Oklahoma	\$32.78	-17.6%	\$30.07	\$30.98	\$30.77	\$33.19	\$30.54	-8.3%	-5.5%	-6.1%	1.3%	-6.8%
Oregon	\$47.42	19.2%	\$38.83	\$41.32	\$39.13	\$49.28	\$40.93	-18.1%	-12.9%	-17.5%	3.9%	-13.7%
Pennsylvania	\$36.54	-8.1%	\$36.30	\$34.82	\$34.57	\$37.35	\$34.71	-0.7%	-4.7%	-5.4%	2.2%	-5.0%
Rhode Island	\$40.99	3.0%	\$37.51	\$37.11	\$34.33	\$42.56	\$37.55	-8.5%	-9.5%	-16.2%	3.8%	-8.4%
South Carolina	\$33.45	-15.9%	\$33.89	\$31.56	\$27.41	\$34.27	\$28.68	1.3%	-5.7%	-18.1%	2.5%	-14.3%
South Dakota	\$29.11	-26.8%	\$26.09	\$30.59	\$28.64	\$28.86	\$27.22	-10.4%	5.1%	-1.6%	-0.9%	-6.5%
Tennessee	\$32.06	-19.4%	\$31.89	\$31.73	\$29.66	\$31.77	\$30.25	-0.5%</				



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Occupation: 29-2061 Licensed Practical and Licensed Vocational Nurses

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State	Total Employment											
	State Total Employment	State Total Employment as % of National	Total Employment by NAICS					Total Employment by NAICS as % of State Total				
			SNFs	Home Health Care Services	CCRC & ALF	General Medical & Surgical Hospitals	Offices of Physicians	SNFs	Home Health Care Services	CCRC & ALF	General Medical & Surgical Hospitals	Offices of Physicians
U.S. National	641,240	100%	177,960	89,280	45,200	78,090	80,510	27.8%	13.9%	7.0%	12.2%	12.6%
Alabama	10,400	1.6%	4,010	380	590	1,560	1,460	38.6%	3.7%	5.7%	15.0%	14.0%
Alaska	480	0.1%				70	100				14.6%	20.8%
Arizona	6,270	1.0%	2,030	1,140	530	140		32.4%	18.2%	8.5%	2.2%	
Arkansas	10,480	1.6%	3,030	410	340	1,870	2,580	28.9%	3.9%	3.2%	17.8%	24.6%
California	72,180	11.3%	18,270	12,750	2,710	7,490	4,420	25.3%	17.7%	3.8%	10.4%	6.1%
Colorado	4,690	0.7%	1,510	630	370	440	260	32.2%	13.4%	7.9%	9.4%	5.5%
Connecticut	8,350	1.3%	3,400	1,230	760	150	1,110	40.7%	14.7%	9.1%	1.8%	13.3%
Delaware	2,170	0.3%	560	770	310	110	130	25.8%	35.5%	14.3%	5.1%	6.0%
District of Columbia	970	0.2%	220		130	130		22.7%		13.4%	13.4%	
Florida	37,740	5.9%	9,700	6,310	3,190	2,690	5,670	25.7%	16.7%	8.5%	7.1%	15.0%
Georgia	21,380	3.3%	5,070	2,230	440	4,000	3,730	23.7%	10.4%	2.1%	18.7%	17.4%
Hawaii	980	0.2%	210	70	90	120	60	21.4%	7.1%	9.2%	12.2%	6.1%
Idaho	2,160	0.3%	600	200	120	390	360	27.8%	9.3%	5.6%	18.1%	16.7%
Illinois	16,820	2.6%	6,430	2,000	2,410	1,400	1,280	38.2%	11.9%	14.3%	8.3%	7.6%
Indiana	13,630	2.1%	4,920	1,120	1,780	1,610	1,610	36.1%	8.2%	13.1%	11.8%	11.8%
Iowa	5,790	0.9%	2,080	460	620	1,050	750	35.9%	7.9%	10.7%	18.1%	13.0%
Kansas	6,470	1.0%	1,420	480	1,150	1,610	690	21.9%	7.4%	17.8%	24.9%	10.7%
Kentucky	9,320	1.5%	3,360	450	450	1,610	760	36.1%	4.8%	4.8%	17.3%	8.2%
Louisiana	18,120	2.8%	4,230	2,510	640	3,830	2,870	23.3%	13.9%	3.5%	21.1%	15.8%
Maine	1,120	0.2%	430	60	40	140	70	38.4%	5.4%	3.6%	12.5%	6.3%
Maryland	8,730	1.4%	2,640	1,290	1,560	360	530	30.2%	14.8%	17.9%	4.1%	6.1%
Massachusetts	15,500	2.4%	6,180	3,290	580	760	940	39.9%	21.2%	3.7%	4.9%	6.1%
Michigan	10,680	1.7%	3,740	910	990	1,270	790	35.0%	8.5%	9.3%	11.9%	7.4%
Minnesota	14,020	2.2%	2,880	1,920	760	2,190	2,970	20.5%	13.7%	5.4%	15.6%	21.2%
Mississippi	8,730	1.4%	2,410	440	340	1,790	1,530	27.6%	5.0%	3.9%	20.5%	17.5%
Missouri	13,620	2.1%	4,650	690	590	2,280	1,920	34.1%	5.1%	4.3%	16.7%	14.1%
Montana	1,710	0.3%	240	100		630	210	14.0%	5.8%		36.8%	12.3%
Nebraska	5,150	0.8%	1,120	280	370	1,050	1,020	21.7%	5.4%	7.2%	20.4%	19.8%
Nevada	3,610	0.6%	910	850	120	150	300	25.2%	23.5%	3.3%	4.2%	8.3%
New Hampshire	2,080	0.3%	690	130	270	180	440	33.2%	6.3%	13.0%	8.7%	21.2%
New Jersey	17,200	2.7%	5,850	2,680	1,630	500	1,140	34.0%	15.6%	9.5%	2.9%	6.6%
New Mexico	1,800	0.3%	560	210	60	210	280	31.1%	11.7%	3.3%	11.7%	15.6%
New York	40,470	6.3%	12,180	3,270	1,360	5,400	5,520	30.1%	8.1%	3.4%	13.3%	13.6%
North Carolina	15,540	2.4%	4,170	3,260	820	1,970	2,330	26.8%	21.0%	5.3%	12.7%	15.0%
North Dakota	2,680	0.4%	640		140	850	600	23.9%		5.2%	31.7%	22.4%
Ohio	36,480	5.7%	13,250	3,760	4,310	3,360	4,000	36.3%	10.3%	11.8%	9.2%	11.0%
Oklahoma	12,150	1.9%	3,010	1,160	520	2,330	1,260	24.8%	9.5%	4.3%	19.2%	10.4%
Oregon	3,520	0.5%	1,020	230	190	200	360	29.0%	6.5%	5.4%	5.7%	10.2%
Pennsylvania	36,810	5.7%	7,980	8,280	4,840	2,920	4,620	21.7%	22.5%	13.1%	7.9%	12.6%
Rhode Island	1,100	0.2%	650	100	110			59.1%	9.1%	10.0%		
South Carolina	9,270	1.4%	2,580	810	570	1,810	1,270	27.8%	8.7%	6.1%	19.5%	13.7%
South Dakota	2,040	0.3%	450	70	110	610	500	22.1%	3.4%	5.4%	29.9%	24.5%
Tennessee	22,780	3.6%	4,550	3,780	1,760	3,110	4,300	20.0%	16.6%	7.7%	13.7%	18.9%
Texas	64,680	10.1%	13,890	16,200	2,870	7,900	7,500	21.5%	25.0%	4.4%	12.2%	11.6%
Utah	1,140	0.2%	510	60	40	100	80	44.7%	5.3%	3.5%	8.8%	7.0%
Vermont	910	0.1%	280	50	70	180	210	30.8%	5.5%	7.7%	19.8%	23.1%
Virginia	18,910	2.9%	3,930	1,280	1,940	2,620	4,110	20.8%	6.8%	10.3%	13.9%	21.7%
Washington	7,110	1.1%	2,050	280	740	500	1,170	28.8%	3.9%	10.4%	7.0%	16.5%
West Virginia	6,190	1.0%	1,250	240	350	1,480	1,140	20.2%	3.9%	5.7%	23.9%	18.4%
Wisconsin	6,480	1.0%	1,940	250	470	780	1,370	29.9%	3.9%	7.3%	12.0%	21.1%
Wyoming	600	0.1%	210		50	140		35.0%		8.3%	23.3%	

State	Wages											
	State Hourly Mean Wage	State H. Mean Wage Relative to National	Hourly Mean Wage by NAICS					NAICS Mean Wages Relative to State				
			SNFs	Home Health Care Services	CCRC & ALF	General Medical & Surgical Hospitals	Offices of Physicians	SNFs	Home Health Care Services	CCRC & ALF	General Medical & Surgical Hospitals	Offices of Physicians
U.S. National	\$24.93	-	\$25.80	\$25.32	\$25.22	\$23.10	\$22.57	3.5%	1.6%	1.2%	-7.3%	-9.5%
Alabama	\$19.97	-19.9%	\$21.52	\$20.66	\$20.49	\$19.33	\$17.80	7.8%	3.5%	2.6%	-3.2%	-10.9%
Alaska	\$30.60	22.7%				\$29.69	\$34.34				-3.0%	12.2%
Arizona	\$27.79	11.5%	\$30.17	\$26.24	\$27.77	\$24.23	\$24.42	8.6%	-5.6%	-0.1%	-12.8%	-12.1%
Arkansas	\$20.69	-17.0%	\$21.98	\$19.81	\$22.58	\$19.86	\$19.83	6.2%	-4.3%	9.1%	-4.0%	-4.2%
California	\$31.32	25.6%	\$30.29	\$31.65	\$29.39	\$30.29	\$30.09	-3.3%	1.1%	-6.2%	-3.3%	-3.9%
Colorado	\$26.62	6.8%	\$27.41	\$27.94	\$28.32	\$23.96	\$21.92	3.0%	5.0%	6.4%	-10.0%	-17.7%
Connecticut	\$28.58	14.6%	\$28.93	\$27.33	\$29.02	\$30.58	\$28.11	1.2%	-4.4%	1.5%	7.0%	-1.6%
Delaware	\$25.50	2.3%	\$27.08	\$23.55	\$28.44	\$26.38	\$25.61	6.2%	-7.6%	11.5%	3.5%	0.4%
District of Columbia	\$27.52	10.4%	\$27.93	\$25.03	\$26.05	\$29.19		1.5%	-9.0%	-5.3%	6.1%	
Florida	\$23.01	-7.7%	\$23.42	\$22.97	\$23.94	\$23.12	\$22.10	1.8%	-0.2%	4.0%	0.5%	-4.0%
Georgia	\$22.77	-8.7%	\$24.13	\$21.64	\$23.33	\$21.76	\$22.66	6.0%	-5.0%	2.5%	-4.4%	-0.5%
Hawaii	\$25.64	2.8%	\$25.50	\$26.39	\$26.36	\$25.47	\$23.36	-0.5%	2.9%	2.8%	-0.7%	-8.9%
Idaho	\$23.77	-4.7%	\$25.69	\$21.21	\$25.33	\$22.50	\$22.75	8.1%	-10.8%	6.6%	-5.3%	-4.3%
Illinois	\$26.00	4.3%	\$26.87	\$27.13	\$26.57	\$23.45	\$23.09	3.3%	4.3%	2.2%	-9.8%	-11.2%
Indiana	\$24.76	-0.7%	\$25.70	\$22.25	\$26.00	\$22.55	\$23.27	3.8%	-10.1%	5.0%	-8.9%	-6.0%
Iowa	\$23.08	-7.4%	\$23.48	\$21.90	\$24.55	\$21.32	\$22.30	1.7%	-5.1%	6.4%	-7.6%	-3.4%
Kansas	\$22.38	-10.2%	\$23.32	\$21.01	\$23.48	\$21.61	\$20.61	4.2%	-6.1%	4.9%	-3.4%	-7.9%
Kentucky	\$22.67	-9.1%	\$23.90	\$21.12	\$22.89	\$21.06	\$20.86	5.4%	-6.8%	1.0%	-7.1%	-8.0%
Louisiana	\$21.11	-15.3%	\$22.63	\$20.62	\$21.95	\$20.54	\$19.77	7.2%	-2.3%	4.0%	-2.7%	-6.3%
Maine	\$24.42	-2.0%	\$25.49	\$22.90	\$25.59	\$23.55	\$23.16	4.4%	-6.2%	4.8%	-3.6%	-5.2%
Maryland	\$27.11	8.7%	\$28.97	\$24.82	\$27.39	\$26.24	\$26.72	6.9%	-8.4%	1.0%	-3.2%	-1.4%
Massachusetts	\$29.72	19.2%	\$29.45	\$29.96	\$30.16	\$32.24	\$28.47	-0.9%	0.8%	1.5%	8.5%	-4.2%
Michigan	\$26.00	4.3%	\$27.22	\$25.75	\$27.93	\$23.77	\$21.98	4.7%	-1.0%	7.4%	-8.6%	-15.5%
Minnesota	\$24.59	-1.4%	\$24.64	\$23.50	\$25.39	\$23.81	\$24.54	0.2%	-4.4%	3.3%	-3.2%	-0.2%
Mississippi	\$19.97	-19.9%	\$21.64	\$20.59	\$20.47	\$19.54	\$18.24	8.4%	3.1%	2.5%	-2.2%	-8.7%
Missouri	\$22.12	-11.3%	\$22.50	\$22.99	\$20.15	\$20.60	\$20.89	1.7%	3.9%	-8.9%	-6.9%	-5.6%
Montana	\$23.22	-6.9%	\$24.49	\$26.09		\$21.88	\$22.79	5.5%	12.4%		-5.8%	-1.9%
Nebraska	\$23.10	-7.3%	\$24.13	\$23.18	\$24.49	\$22.14	\$21.36	4.5%	0.3%	6.0%	-4.2%	-7.5%
Nevada	\$29.08	16.6%	\$28.88	\$34.07	\$25.85	\$28.55	\$27.88	-0.7%	17.2%	-11.1%	-1.8%	-4.1%
New Hampshire	\$28.43	14.0%	\$28.98	\$28.90	\$28.73	\$28.36	\$26.82	1.9%	1.7%	1.1%	-0.2%	-5.7%
New Jersey	\$28.17	13.0%	\$29.30	\$27.21	\$28.73	\$28.56	\$25.59	4.0%	-3.4%	2.0%	1.4%	-9.2%
New Mexico	\$26.94	8.1%	\$28.80	\$27.79	\$28.22	\$23.28	\$26.75	6.9%	3.2%	4.8%	-13.6%	-0.7%
New York	\$25.84	3.7%	\$26.55	\$24.69	\$24.91	\$25.93	\$23.92	2.7%	-4.5%	-3.6%	0.3%	-7.4%
North Carolina	\$23.66	-5.1%	\$24.79	\$23.95	\$24.50	\$22.13	\$21.65	4.8%	1.2%	3.6%	-6.5%	-8.5%
North Dakota	\$24.10	-3.3%	\$25.85		\$23.39	\$23.32	\$22.24	7.3%		-2.9%	-3.2%	-7.7%
Ohio	\$23.09	-7.4%	\$23.95	\$21.90	\$22.40	\$21.74	\$21.35	3.7%	-5.2%	-3.0%	-5.8%	-7.5%
Oklahoma	\$21.59	-13.4%	\$22.72	\$23.42	\$23.02	\$20.37	\$21.17	5.2%	8.5%	6.6%	-5.7%	-1.9%
Oregon	\$28.89	15.9%	\$30.36	\$28.24	\$29.04	\$26.89	\$26.56	5.1%	-2.2%	0.5%	-6.9%	-8.1%
Pennsylvania	\$24.56	-1.5%	\$25.41	\$24.98	\$25.50	\$22.57	\$21.35	3.5%	1.7%	3.8%	-8.1%	-13.1%
Rhode Island	\$28.75	15.3%	\$29.15	\$29.50	\$26.31			1.4%	2.6%	-8.5%		
South Carolina	\$22.34	-10.4%	\$23.41	\$23.22	\$23.33	\$21.13	\$21.91	4.8%	3.9%	4.4%	-5.4%	-1.9%
South Dakota	\$20.11	-19.3%	\$18.60	\$19.73	\$20.42	\$20.11	\$20.14	-7.5%	-1.9%	1.5%	0.0%	0.1%
Tennessee	\$20.97	-15.9%	\$22.74	\$21.38	\$20.86	\$20.58	\$18.99	8.4%	2.0%	-0.5%	-1.9%	-9.4%
Texas	\$24.15	-3.1%	\$25.20	\$24.37	\$25.26	\$22.42	\$22.67	4.3%	0.9%	4.6%	-7.2%	-6.1%
Utah	\$24.39	-2.2%	\$25.68	\$23.34	\$21.34	\$20.32	\$23.22	5.3%	-4.3%	-12.5%	-16.7%	-4.8%
Vermont	\$26.05	4.5%	\$28.61	\$26.10	\$27.39	\$24.42	\$24.					



State Occupational Employment & Wages Report - 2021 Data

Occupation: 31-1131 Nursing Assistants

*NAICS: 623100 Nursing Care Facilities (SNFs) | 621600 Home Health Care Services | 623300 Continuing Care Retirement Communities and Assisted Living Facilities for the Elderly (CCRC & ALF) | 622100 General Medical & Surgical Hospitals | 624100 Individual and Family Services

Prepared by: NIC Analytics of the National Investment Center for Seniors Housing & Care (NIC)

Table with 12 columns: State, State Total Employment, State Total Employment as % of National, and Total Employment by NAICS (SNFs, Home Health Care Services, CCRC & ALF, General Medical & Surgical Hospitals, Individual & Family Services).

Table with 12 columns: State Hourly Mean Wage, State H. Mean Wage Relative to National, and Hourly Mean Wage by NAICS (SNFs, Home Health Care Services, CCRC & ALF, General Medical & Surgical Hospitals, Individual & Family Services).

Table with 4 columns: 2021 80+ Population Estimates, State Labor Concentration Per 100 (80+), STATE Labor Concentration Per 100 (80+) Relative to National, and Labor Concentration Per 100 Capita (80+).

Table with 4 columns: # Certified Beds, SNFs FTE Per 100 Certified Bed, SNFs FTE per 100 Certified Bed Relative to National, and FTE Per 100 Certified Bed (SNFs).

Sources: Occupational Employment & Wages - 2021 Data from the Bureau of Labor Statistics (BLS) | NIC MAP Vision data | Certified Bed (SNF Data) - https://www.snfdata.com/ | Skilled Nursing Facilities can have a combination of Medicare, Medicaid, and/or private pay beds. ...



State Occupational Employment & Wages Report - 2021 Data

Occupation: 31-1120 Home Health and Personal Care Aides

*NAICS: 623100 Nursing Care Facilities (SNFs) | 621600 Home Health Care Services | 623300 Continuing Care Retirement Communities and Assisted Living Facilities for the Elderly (CCRC & ALF) | 622100 General Medical & Surgical Hospitals | 624100 Individual and Family Services

Prepared by: NIC Analytics of the National Investment Center for Seniors Housing & Care (NIC)

Table with columns for State, Total Employment, and Total Employment by NAICS (SNFs, Home Health Care Services, CCRC & ALF, General Medical & Surgical Hospitals, Individual & Family Services).

Table with columns for State, Hourly Mean Wage, and NAICS Mean Wages Relative to State (SNFs, Home Health Care Services, CCRC & ALF, General Medical & Surgical Hospitals, Individual & Family Services).

Table with columns for Labor Concentration Per 100 Capita (80+) and FTE Per 100 Certified Bed (SNFs).

Sources: Occupational Employment & Wages - 2021 Data from the Bureau of Labor Statistics (BLS) | NIC MAP Vision data... Notes: Underlined values indicate Min & Max | Arrows indicate if a state ratio is +/- 10% above or below national level.